

Equality, Diversity and Inclusion Data 2025

As required by the Solicitors Regulation Authority (SRA), Hallett & Co collects and publishes anonymised diversity data to help understand the composition of our workforce and support our commitment to Equality, Diversity and Inclusion.

This report summarises the responses received during our 2025 diversity survey.

To protect the anonymity of our employees, some categories have been combined where there were very small numbers of respondents.

Workforce profile

Job Category	Number of responses: 33
Partners	8
Solicitors	3
Other fee earners (Including CILEX, and other fee earning roles)	4
Support and Business services	18

Protected characteristics

Age	Number of responses: 33
16-24	5
25-34	6
35-44	8
45-54	5
55-64	9

Sex	Number of responses: 33
Female	27
Male	6

Disability	Number of responses: 33
Yes	4
No	29

Ethnicity	Number of responses: 33
White	29
Asian/Asian British	4

Religion of Belief	Number of responses : 33
Christian	13
No Religion or Belief	11

Other religions	6
Prefer not to say	3

Sexual Orientation	Number of responses: 33
Heterosexual	30
Other/Prefer not to say	3

Gender Identify

The overwhelming majority of respondents stated that their gender identify is the same as their sex registered at birth.

To preserve anonymity, detailed figures have not been published where fewer than five individuals selected a particular response.

Socio-economic background

Occupation of main household earner (Aged 14)	Number of responses: 33
Professional occupations	9
Managers/Administrators	9
Clerical/Intermediate	2
Technical and Craft	2
Routine/Manual/Service	6
Small business owner	4
Prefer not to say	1

Type of school attended	Number of responses: 33
State-funded (Selected)	19
State-funded (non-selective)	10
Independent	2
Outside the UK	2

Parents attended university	Number of responses: 33
Yes	7
No	25
Prefer not to say	1

Caring responsibilities

Primary carer for children under 18	Number of responses: 33
Yes	12
No	21

Caring responsibilities for adults	Number of responses: 33
None	27
Up to 19 hours per week	5
20-49 hours per week	1

Hallett & Co is committed to protecting the confidentiality of its employees. In line with the SRA's guidance, categories with very small numbers of respondents have been combined or summarised to reduce the risk of identifying individuals. The published information provides an accurate overview of our workforce while preserving anonymity.